



Manufacturing Operations Director

ASV Holdings, Inc. designs and manufactures a full line of compact track loaders and skid steers used primarily in construction, forestry, landscaping and agriculture. ASV also sells OEM equipment and aftermarket parts.

ASV has an immediate opening for an experienced, high energy Manufacturing Operations Director at our factory in Grand Rapids, MN. This position will report directly to the Chief Operating Officer (COO).

OVERVIEW:

This position is responsible for providing overall management and leadership for our manufacturing operations. Direct reporting into this role are the various operations related functions including Production, Master Scheduling, Materials Planning, Inventory Control, HS&E, Lean, Maintenance, Warehouse, and Logistics. As a key member of the leadership team, the Manufacturing Operations Director will also be responsible for providing strategic leadership and focus that drives operational excellence as a key contributor toward achieving our near term strategic goals and long term strategic plan. This is a high impact, highly visible role with potential to advance.

RESPONSIBILITIES:

- Directly responsible for leading the efficient operation of the manufacturing plant.
- Monitors, controls and continuously improves the key business indicators as they relate to operational excellence and profitable growth.
- Leads and sustains a dedicated, capable, engaged and productive workforce through an effective people development process and strict adherence to our core values: Safety, Quality, Teamwork, Integrity and Customer Satisfaction.
- Participate in Strategic Planning Process.
- Defines, measures, analyzes, improves and controls processes to reduce waste, improve performance, and maximize customer satisfaction.
- Initiates and appropriately applies the key elements of Lean and various other continuous improvement tools.
- Defines and controls departmental staffing, work schedules, inventory levels, spending budgets, and CAPEX requirements.
- Demonstrates solid team leadership through own actions.
- Continually aligns with peers to ensure shared strategic goals are met.
- Ensures compliance with all company policies and procedures.

QUALIFICATIONS:

Education and/or Experience:

- 4-year degree in relevant field (MBA preferred).
- 10+ year's relevant leadership experience in manufacturing roles of increasing responsibility.

Knowledge, Skills, & Abilities:

- Extensive knowledge of lean manufacturing practices and implementation.
- Strong knowledge of materials and inventory control in manufacturing environments.
- Strong knowledge of proper health, safety and environmental practices and procedures in manufacturing environments.
- Must be process oriented with attention to detail.
- Experience in leading and implementing significant productivity improvement, quality improvement and cost reduction projects and processes.
- Must have a clear track record of people and business development.
- Ability to motivate teams and manage several projects concurrently.
- Excellent communication and interpersonal skills.
- Strong leadership skills, ability to motivate others, resolve conflict, encourage teamwork, and manage employee performance.
- Experience in strategic planning and execution.
- Ability to analyze and interpret financial data, develop financial plans, and manage resources.
- Strong problem solving/analytical skills.
- Professional written/verbal communication skills.
- Capable of setting up and managing departmental key operating metrics dashboard.
- Proficient with MS Office (Excel, Word, PowerPoint) required.

TRAVEL:

- Some business travel required.

The above Job Description is not intended to be an all-encompassing list of responsibilities, skills, efforts or working conditions associated with this position. It is intended to be a guideline reflecting the principle activities.